



## **Bishop State Community College – Local Salary Schedule**

**\*Effective September 1, 2024**

1) Academic Overload and Adjunct:

- 1 Credit Hour Course = \$556
- 2 Credit Hour Course = \$1112
- 3 Credit Hour Course = \$1668
- 4 Credit Hour Course with Math/English Lab = \$2224
- 4 Credit Hour Course with Science Lab = \$2615

2) Technical Overload and Adjunct:

- \$28.56/HR

3) Nursing Clinical Instructors:

- \$35.70/HR

4) Laboratory Assistant:

- \$18.36/HR

5) Adult Basic Education, Part-time Instructor:

- \$22.44/HR Bachelor's Degree
- \$25.50/HR Master's Degree

6) Evening Facilitator:

- \$1668/per term

7) Part-time Program Clerk:

- \$16.97/HR

8) Learning Assistance Center, Peer Tutor:

- \$12.24/HR



9) Work Study Student:

- \$10.00/HR

10) Grants:

- As approved

11) Part-time Bus Driver

½ DAY	\$150	8 HOURS OR LESS
WHOLE DAY	\$200	12 HOURS NOT OVERNIGHT
OUT OF TOWN & OVER 9HRS	\$250	OVERNIGHT MINIMUM 2 DAYS

**Salary Schedule C3 – Professional Personnel:**

**\$103,054 Maximum Salary**

- Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be based on the College’s standard experience ratio.
- Advancement in steps after the initial placement will be based on years completed in the position and as determined by the salary schedule guidelines issued each year by the Chancellor.
- If a schedule C employee holds an earned doctorate from an accredited institution, add \$2000 per annum to salary prorated monthly.
- Positions will be placed on the appropriate C schedule based on level of responsibility at the institution

**C3 SALARY SCHEDULE 2024-2025**

STEP	RANK 1	RANK 2	RANK 3
0	\$41,176.95	\$52,941.79	\$66,836.34
1	\$42,354.68	\$54,118.49	\$68,973.32
2	\$43,529.30	\$55,295.18	\$71,109.26
3	\$44,707.03	\$56,471.87	\$73,249.36
4	\$45,882.68	\$57,647.52	\$75,382.18
5	\$47,059.37	\$58,825.26	\$77,517.08
6	\$48,236.07	\$60,000.91	\$79,655.10
8	\$49,412.76	\$61,177.60	\$81,791.05
10	\$50,588.41	\$62,353.25	\$83,926.99
15	\$52,941.79	\$64,706.64	\$88,198.87
20	\$55,295.18	\$67,060.02	\$92,472.83
25	\$57,647.52	\$69,412.37	\$96,746.80
27	\$58,825.26	\$70,590.10	\$98,695.47
30	\$63,184.92	\$74,949.60	\$103,054.68