Practical Nursing End-of-Program Student Learning Outcomes

Human Flourishing: Promote the human dignity, integrity, self-determination, and personal growth of patients, oneself, and members of the health care team (NLN, 2010).

Patient-Centered Care: Advocate for the patient and family in the provision of compassionate and coordinated care to support the health, safety, and well-being of patients and families (QSEN, 2012).

Nursing Judgement: Provide a rationale for judgments used in the provision of safe, quality care and for decisions that promote the health of patients within a family context (NLN, 2010).

Informatics: Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012). **Safety:** Advocate for the patient and family in the provision of compassionate and coordinated care to support the health, safety, and well-being of patients and families (QSEN, 2012).

Professional Identity: Demonstrate awareness of good practice, and professional identity formation including knowledge and attitudes derived from self-understanding and empathy, ethical questions and choices that are gleaned from a situation, awareness of patient needs, and other contextual knowledge (NLN, 2010).

Teamwork and Collaboration: Function competently within own scope of practice as a member of the health care team (QSEN, 2012).

Spirit of Inquiry: Utilize evidence, tradition, and patient preferences in predictable patient care situation to promote optimal health status (NLN, 2010).

Quality Improvement: Utilize various sources of information to review outcomes of care identifying potential areas for improvement of the quality and safety of care (QSEN, 2012).

Evidence-Based Practice: Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).

	HUMAN FLOURISHING				
Promote the	Promote the human dignity, integrity, self-determination, and personal growth of patients, oneself, and members of the				
	health care team (NLN, 2010). Assessment Expected Level(s) of Data Collection & Results of Data Collection				
Assessment	Expected Level(s) of	Data Collection &	Results of Data Conection		
Method(s)	Achievement	Analysis Frequency			
ATIPN	75% of the NUR 115 cohort will	Data Collection: August and	PN Comprehensive Predictor Assessment:		
Comprehensive	meet benchmark of 65% or better	December	Fall 2023 – 79.8% (Stand-Alone)		
Predictor	on the Human Flourishing subscale.		Summer 2023 – 70.2% (Stand- Alone)		
		Data Analysis: Annually in	Summer 2022 – 71.9% (Stand- Alone)		
		August	Fall 2021 – 60.3% (1+1)		
			Summer $2021 - 63.4\% (1+1)$		
HESI Exam	75% of the NUR 115 Cohort will	Data Collection: August and	HESI Exam Assessment:		
	achieve 850 or better on the	December	Fall 2023 – 36% (Stand-Alone)		
	subcategory Human Flourishing.		Summer 2023 – 48% (Stand-Alone)		
		Data Analysis: Annually			
		in August			
Preceptor	95% of the NUR 115 Cohort will	Data Collection: August and	Fall 2023 – 100% (Stand-Alone)		
Evaluation Tool	receive Satisfactory or better on	December	Summer 2023 – 100% (Stand-Alone)		
	the Preceptor Performance		Summer 2022 – 100% (Stand-Alone)		
	Evaluation Tool subcategory for	Data Analysis: Annually	Summer 2022 – 100% (1+1)		
	Human Flourishing (Items 9, 10,	in August	Fall 2021 – 100% (1+1)		
	11, 12)	-	Summer 2021 – 100% (1+1)		
Clinical	95% of the NUR114 cohort will	Data Collection: August and	Fall 2023 – 100% (Stand-Alone)		
Evaluation Tool	receive Satisfactory or better on the	Data Conection. August and December			
Evaluation 1001	Clinical Evaluation tool subscale for	December	Summer 2023 – 100% (Stand-Alone)		
	Human Flourishing.	Data Analysia, Annually in	Summer 2022 – 100% (Stand-Alone)		
		Data Analysis: Annually in	Summer $2022 - 100\% (1+1)$		
		August	Fall 2021 – 100% (1+1)		
	0.50/ 0.1 NUD115 1 (11)		Summer 2021 – 100% (1+1)		
Community Resource	95% of the NUR115 cohort will	Data Collection: August	Summer 2023 – 100% (1+1)		
Project	receive Satisfactory or better on the Community Resource Project	Data Analyzaian Anno 11-	Summer 2023 1+1 Cohort completed a		
110j001	(Items: Men's Health, Older Adult	Data Analysis: Annually in	community resource project as a pilot instead of		
	Health Assignments).	August	a PN Preceptorship		

	PA	TIENT-CENTERED CARE	
Advocate for		ision of compassionate and coo g of patients and families (QSE	rdinated care to support the health, safety, N, 2012).
Assessment	Expected Levels of	Data Collection & Analysis	Results of Data Collection
Method(s)	Achievement	Frequency	
ATI PN	75% of the NUR 115 cohort will	Data Collection: August	Fall 2023 – 68.5% (Stand-Alone) Summer
Comprehensive	meet benchmark of 65% or better	and December	2023 – 69.4% (Stand-Alone)
Predictor	on the patient- centered care	Data Analysis: Annually	Summer 2022 – 72.2% (Stand-Alone)
	subscale.	in August	Fall 2021 – 59.1% (1 +1)
		-	Summer 2021 – 64.3% (1+1)
Preceptor	95% of the NUR 115 Cohort	Data Collection: August	Fall 2023 – 100% (Stand-Alone)
Evaluation Tool	will receive Satisfactory or	and December	Summer 2023 – 100% (Stand-Alone)
	better on the Preceptor	Data Analysis: Annually	Summer 2022 – 100% (Stand-Alone) Summer
	Performance Evaluation Tool	in August	2022 - 100% (1+1)
	subcategory for Patient-	-	Fall 2021 – 100% (1+1)
	Centered Care (Items 10, 13, 27)		Summer 2021 – 100% (1+1)
Clinical	95% of the NUR 114 cohort	Data Collection: August	Fall 2023 – 100% (Stand-Alone)
Evaluation	will receive Satisfactory or	and December	Summer 2023 – 100% (Stand-Alone)
Tool	better on the Clinical	Data Analysis: Annually in	Summer 2022 – 100% (Stand-Alone)
	Evaluation tool subscale for	August	Summer 2022 – 100% (1+1)
	Patient- Centered Care.	-	Fall 2021 – 100% (1+1)
			Summer 2021 – 100% (1+1)
Community	95% of the NUR115 cohort will	Data Collection: August	Summer 2023 – 100%(1+1)
Resource	receive Satisfactory or better on the	0	Summer 2023 1+1 Cohort completed a
Project	Community Resource Project		community resource project as a pilot instead of
	(Items: 5K Run Post Race Health		a PN Preceptorship
	Assessments Assignment).		

	NURSING JUDGMENT				
Provide a ration	Provide a rationale for judgments used in the provision of safe, quality care and for decisions that promote the health of				
	patients within a family context (NLN, 2010).				
Assessment	Expected Levels of	Data Collection &	Results of Data Collection		
Method(s)	Achievement	Analysis Frequency			
ATI PN	75% of the NUR 115 cohort	Data Collection:	Fall 2023 – 71.6% (Stand-Alone)		
Comprehensive	will meet benchmark of 65% or	August and December	Summer 2023 – 73.2% (Stand-Alone)		
Predictor	better on the Nursing Judgment	Data Analysis:	Summer 2022 – 66.4% (Stand-Alone)		
	subscale.	Annually in August	Fall 2021 – 61.6% (1 +1)		
			Summer 2021 – 60.3% (1+1)		
HESI Exam	75% of the NUR 115 Cohort	Data Collection:	The use of the HESI Exam was adopted in 2023.		
	will achieve 850 or better on the	August and December	E-11 2022 260/ (Stand Alana)		
	subcategory Nursing Judgment.	Data Analysis: Annually	Fall 2023 – 36% (Stand-Alone)		
		in August	Summer 2023 – 48% (Stand-Alone)		
Clinical Evaluation	95% of the NUR 114 cohort	Data Collection:	Fall 2023 – 100% (Stand-Alone)		
Tool	will receive Satisfactory or	August and December	Summer 2023 – 100% (Stand-Alone)		
	better on the Clinical		Summer 2022 – 100% (Stand-Alone)		
	Evaluation tool subscale for	Data Analysis:	Summer 2022 – 100% (1+1)		
	Nursing Judgment.	Annually in August	Fall 2021 – 100% (1+1)		
			Summer 2021 – 100% (1+1)		
Module Exams	75% of the students will score	Data Collection: August	Fall 2023 – Final 89.37% (Items: 10, 14, 19, 22,		
	75% or better on the Nursing	Data Analysis: Annually	24, 41, 34, 35, 38, 53) (Stand-Alone)		
	Judgment subcategory of	in August	Summer 2023 – Final 88.75% (Items: 5, 10, 13,		
	module exams.		16, 17, 20, 26, 31, 34, 38) (Stand- Alone)		
			Summer 2023 – Final 93.25% (Items: 5, 10, 13,		
			16, 17, 20, 26, 31, 34, 38) (1+1)		
			*Summer 2022 – Exam 3 97.3% (Items: 3,8, 27)		
			Summer 2021 – Exam 1 69% (1 +1) (Items: 5, 12,		
			14, 15, 24, 27, 28, 3, 36)		
			*Scores are not disaggregated by program option		

Dosage	75% of the students will score	Data Collection: August	Fall 2023 – 80% (Stand-Alone)
Calculation Exam	80 or better on the first attempt	and December	*Summer 2023 – 68%
	of the Dosage Calculation		*Summer 2022 – 62.7%
	exam in NUR115.		Fall 2021 – 57.1% (1+1)
			Summer 2021 – 57.1% (1+1)
			*Scores are not disaggregated by program option.

	INFORMATICS				
De	Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).				
Assessment Method(s)	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection		
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Informatics subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 84.2% (Stand-Alone) Summer 2023 – 66.7% (Stand-Alone) Summer 2022 – 64.3% (Stand-Alone) Fall 2021 – 73.1% (1 +1) Summer 2021 –70.4% (1+1)		
Clinical Evaluation Tool	95% of the NUR 114 cohort will receive Satisfactory or better on the Clinical Evaluation tool subscale for Informatics.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)		
Module Exams	75% of the students will score 75% or better on the Informatics subcategory of module exams.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – Final 100% (Items: 5, 26, 28, 29, 30, 32, 40) (Stand-Alone) Summer 2023 – Final 96.4% (Items: 2, 18, 28, 29,30,32,47) (Stand- Alone) Summer 2023 – Final 97.2% (Items: 2, 18, 28, 29, 30, 32,47) (1+1) *Summer 2022 – Exam 3 97.3% (Items: 3,8, 27) Summer 2021 – Exam 1 84% (1 +1) (Items: 17,22,23,26,34)		

*Scores are not disaggregated by program option

		SAFETY		
Advocate for the patient and family in the provision of compassionate and coordinated care to support the health, safety, and well-being of patients and families (QSEN, 2012).				
Assessment Method(s)	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection	
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Safety subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 73.9% (Stand-Alone) Summer 2023 – 69.4% (Stand-Alone) Summer 2022 – 70.9% (Stand-Alone) Fall 2021 – 65.6% (1 +1) Summer 2021 – 60.4% (1+1)	
Preceptor Evaluation Tool	95% of the NUR 115 Cohort will receive Satisfactory or better on the Preceptor Performance Evaluation Tool subcategory for Safety (Items 15, 20, 22)		Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)	
Clinical Evaluation Tool	95% of the NUR 114 cohort will receive Satisfactory or better on the Clinical Evaluation tool subscale for Safety.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)	
Dosage Calculation Exam	75% of the students will score 80 or better on the first attempt of the Dosage Calculation exam in NUR 115.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 80% Summer 2023 – 68% Summer 2022 – 62.7% Fall 2021 – 57.1% Summer 2021 – 57.1%	

			Scores are not disaggregated by program option.
Community	95% of the NUR115 cohort	Data Collection: August	Summer 2023 – 100%
Resource Project	will receive Satisfactory or		(1+1)
	better on the Community	Data Analysis: August	
	Resource Project (Item:		Summer 2023 1+1 Cohort completed a
	Older Adult Health		community resource assignment as a pilot
	Assignment).		instead of a PN Preceptorship

PROFESSIONAL IDENTITY Demonstrate awareness of good practice, and professional identity formation including knowledge and attitudes derived from self-understanding and empathy, ethical questions and choices that are gleaned from a situation, awareness of patient needs, and other contextual knowledge (NLN, 2010).			
Assessment Method(s)	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Professional Identity subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 80.1% (Stand-Alone) Summer 2023 – 73.4% (Stand-Alone) Summer 2022 – 73.1% (Stand-Alone) Fall 2021 – 66.7% (1 +1) Summer 2021 – 61.1% (1+1)
Preceptor Evaluation Tool	95% of the NUR 115 Cohort will receive Satisfactory or better on the Preceptor Performance Evaluation Tool for subcategory for Professional Identity (Items 1, 2, 3, 32)	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Clinical	95% of the NUR 114 cohort	Data Collection: August	Fall 2023 – 100% (Stand-Alone)
Evaluation Tool	will receive Satisfactory or	and December	Summer 2023 – 100% (Stand-Alone)
	better on the Clinical		Summer 2022 – 100% (Stand-Alone)
	Evaluation tool subscale for	Data Analysis: Annually in	Summer 2022 – 100% (1+1)
	Professional Identity.	August	Fall 2021 – 100% (1+1)
		C	Summer 2021 – 100% (1+1)
Community	95% of the NUR115	Data Collection: August	Summer 2023 – 100% (1+1)
Resource	cohort will receive		
Project	Satisfactory or better on the	Data Analysis: August	Summer 2023 1+1 Cohort completed a
	Community Resource Project		community resource assignment as a pilot instead of a PN Preceptorship
	(Items: 5K Run Post Race		
	Health Assessments		
	Assignment).		

	TEAMWORK AND COLLABORATION			
Function competently within own scope of practice as a member of the health care team (QSEN, 2012).				
Assessment Method(s)	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection	
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Teamwork and Collaboration subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 78.8% (Stand-Alone) Summer 2023 – 71.2% (Stand-Alone) Summer 2022 – 68.9% (Stand-Alone) Fall 2021 – 70.3% (1 +1) Summer 2021 – 63.0% (1+1)	

Preceptor	95% of the NUR 115 Cohort	Data Collection: August	Fall 2023 – 100% (Stand-Alone)
Evaluation Tool	will receive Satisfactory or	and December	Summer 2023 – 100% (Stand-Alone)
	better on the Preceptor		Summer 2022 – 100% (Stand-Alone)
	Performance Evaluation Tool	Data Analysis: Annually	Summer 2022 – 100% (1+1)
	subcategory for Teamwork &	in August	Fall 2021 – 100% (1+1)
	Collaboration (Items: 4, 21,		Summer 2021 – 100% (1+1)
	22, 28)		
Clinical	95% of the NUR 114 cohort	Data Collection: August	Fall 2023 – 100% (Stand-Alone)
Evaluation Tool	will receive Satisfactory or	and December	Summer 2023 – 100% (Stand-Alone)
	better on the Clinical		Summer 2022 – 100% (Stand-Alone)
	Evaluation tool subscale for	Data Analysis: Annually in	Summer 2022 – 100% (1+1)
	Teamwork and	August	Fall 2021 – 100% (1+1)
	Collaboration.		Summer 2021 – 100% (1+1)
Community	95% of the NUR115	Data Collection: August	Summer 2023 – 100% (1+1)
Resource	cohort will receive		
Project	Satisfactory or better on the	Data Analysis: August	Summer 2023 1+1 Cohort completed a
	Community Resource Project		community resource assignment as a pilot instead of a PN Preceptorship
	(Items: Windshield Surveys,		instead of a FN Fleceptorship
	Men's Health, Older Adult		
	Health, HIV Awareness, 5K		
	Run Post Race Health		
	Assessments Assignment).		

SPIRIT OF INQUIRY			
Utilize evidence, tradition, and patient preferences in predictable patient care situation to promote optimal health status (NLN, 2010).			
Assessment Method(s)	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Spirit of Inquiry subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 55.5% (Stand-Alone) Summer 2023 – 59.6% (Stand-Alone) Summer 2022 – 69.8% (Stand-Alone) Fall 2021 – 57.7% (1 +1) Summer 2021 –69.5% (1+1)
HESI Exam	75% of the NUR 115 Cohort will achieve 850 or better on the subcategory Spirit Inquiry.	Data Collection: August and December Data Analysis: Annually in August	The use of the HESI Exam was adopted in 2023. Fall 2023 – 62% (Stand-Alone) Summer 2023 – 38% (Stand-Alone)
Clinical Evaluation Tool	95% of the NUR 114 cohort will receive Satisfactory or better on the Clinical Evaluation tool subscale for the spirit of inquiry.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Utilizo vorious s	QUALITY IMPROVEMENT Utilize various sources of information to review outcomes of care identifying potential areas for improvement of the			
Othize various s		ty and safety of care (QSEN, 201	-	
Assessment Method(s)	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection	
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Quality Improvement subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 79.6% (Stand-Alone) Summer 2023 –50% (Stand-Alone) Summer 2022 – 45.2% (Stand-Alone) Fall 2021 – 39.7% (1 +1) Summer 2021 –55.6% (1+1)	
Clinical Evaluation Tool	95% of the NUR 114 cohort will receive Satisfactory or better on the Clinical Evaluation tool subscale for Quality Improvement.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)	

	EVIDENCE-BASED PRACTICE		
Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).			
Assessment Method(s)	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Evidence- Based Practice subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 67.6% (Stand-Alone) Summer 2023 –72.6% (Stand-Alone) Summer 2022 – 66.8% (Stand-Alone) Fall 2021 – 59.4% (1 +1) Summer 2021 –60.8% (1+1)
Preceptor Evaluation Tool	95% of the NUR 115 Cohort will receive Satisfactory or better on the Preceptor Performance Evaluation Tool subcategory for Evidence-Based Practice (Item: 31)	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Clinical Evaluation Tool	95% of the NUR 114 cohort will receive Satisfactory or better on the Clinical Evaluation tool subscale for Evidence-Based Practices.	Data Collection: August and December Data Analysis: Annually in August	Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Community	95% of the NUR115	Data Collection: August	Summer 2023 – 100% (1+1)
Resource	cohort will receive		
Project	Satisfactory or better on	Data Analysis: August	Summer 2023 1+1 Cohort completed a community
	the Community		resource assignment as a pilot instead of a PN
	Resource Project (Items:		Preceptorship
	Windshield Survey, HIV		
	Awareness		
	Assignments)		

Program Outcomes

Program Completion Rates		
Assessment Method(s)	Data Collection &/or Assessment Frequency & Analysis Frequency	
Review of ARGOS completion reports (Student Data System)	Data Collection: August and December	
Review program cohort spreadsheets maintained by the Health Sciences Retention Coach	Data Analysis: Annually in August	

Program Option	Standard Program Length	Expected Levels of Achievement
Practical Nursing 1+1 Program	Three (3) Semesters	40% or greater completion rate
Stand-Alone Practical Nursing Program	Three (3) Semesters	40% or greater completion rate

Program Completion Rates		
<u>ELA</u> : 40% or greater of all students enrolled in the 1+1 program option who start the first PN nursing course will complete the program within 3 academic semesters (on-time) with a PN certificate.		
<u>ELA:</u> 40% or greater of all students enrolled in the Stand-Alone program option who start the first PN nursing course will complete the program with 3 academic semesters (on-time) with a PN certificate.		
Year	Aggregated PN Completion Rates	
2020	2020 44.28% (31/70)	
2021* 31.86% (36/118)		
2022	17.89% (17/95)	
2023	Data not yet available	

*The Stand-Alone PN program option admitted its first cohort in Fall 2021.

Licensure Examination Pass Rates		
Assessment Method(s) Data Collection &/or Assessment Frequency & Analy Frequency		
Review of Online Licensure Verification	Data Collection: Ongoing	
Review of ABN Quarterly Reports & Annual Reports	Data Analysis: Annually in August	

NCLEX-PN Licensure Examination Pass Rates		
ELA: The pass rate for all First-Time Test Takers will be 80% or greater for the NCLEX-PN Examination.		
Year Aggregated PN Completion Rates		
2021 100% (23/23)		
2022 89.47% (34/38)		
2023	100% (33/33)	

Job Placement Rates	
Assessment Method(s) Data Collection &/or Assessment Frequency & Analysis Frequency	
Surveys	Data Collection: February and October
	Data Analysis: Annually in August

Job Placement Rates
ELA (Stand-Alone): 85% of PN Stand-Alone program option graduates will report employment as an LPN within 6 months of graduation.
ELA (1+1): 85% of 1+1 PN program option graduates will continue their education at the Associate Degree level.

Year	Aggregated PN Job Placement Rates	Response Rate
2022	100% (1/1)*	20% (1/5)
	*The PN Stand- Alone program option started Fall 2021 with graduates in 2022	
2023	88.23% (15/17)	100% (17/17)
2024	Data not yet available	

Results expressed as percentage of students and/or graduates responding