February 2, 2016

This is your invitation to bid on the Welding Electrical Distribution on the Carver Campus of Bishop State Community College. Specifications are enclosed.

The bid opening will be held on Wednesday, February 5, 2016 at 11:00 a.m. in the Business Office Conference Room on the Main Campus located in the Administration Building at 351 North Broad Street, Mobile, Alabama.

Certificate of Liability Insurance must be submitted with bids along with your Business License.

Bids must be sealed and identified on the envelope as “Sealed Bid, (Welding Electrical Distribution for the Carver Campus)”, Open, Wednesday, February 5, 2016 at 11:00 a.m.

Ms. Bonita Allen
Dean of Business/Finance
Bishop State Community College
Administration Building
351 North Broad Street
Mobile, AL 36603-5898

Please complete and sign enclosed Proposal Form as part of your bid package along with the Alabama Immigration Law Compliance, E-Verify Memorandum. Questions may be directed to Mr. Frank Williams, Director of Facilities, at (251) 405-7172.

Sincerely,

Bonita Allen, MSCE
Dean of Business/Finance

BA:tdc

Enclosures
Invitation to Bid

I. INTRODUCTION

Bishop State Community College is requesting bids for Welding Electrical Distribution on our Carver Campus located at 414 Stanton Rd. Mobile, AL 36617-3299

II. GENERAL REQUIREMENTS

All bids must have the bid number and opening date on the outside of a sealed envelope.

Only written modifications to proposals will be accepted.

Bidders may submit proposals on any one or all items listed. However, the college reserves the right to select and purchase individual items.

All vendors must be able to demonstrate that the specifications, as outlined below, are met. Any variations from specifications must be thoroughly described. Inferior products or lesser quality merchandise will not be accepted.

Bishop State Community College reserves the right to reject any or all bids, or parts thereof.

Prices

Bidder must supply unit prices (where applicable) to include shipping and assembly.

All bid prices are to be quoted F. O. B. Bishop State Community College, Mobile, Alabama 36601.

The College reserves the right to accept or reject any bid or part thereof and waive informalities that may be deemed in the best interest of the college.

Reference in the specifications to name brands, catalogue numbers, etc., are for identification purposes only and in no way are intended to eliminate or discourage the offering of substitute items which equal or exceed the specifications.

Guarantees/warranties are to be furnished by the vendor as provided by the manufacturer. (Please be specific).

Bid # 2016-01
Opening Date: February 5, 2016 11:00 a.m. CST

Bishop State Community College,
Mobile, AL
Bid process is not to include sale tax. Tax exemption certificates furnished upon request.

Where all, or of the planned Work is bid on a unit price basis, both the unit prices and the extensions of the unit prices constitute a basis of determining the lowest responsible and responsive bidder. In cases of error in the extension of prices of bids, the unit price will govern. In case of discrepancy between the prices shown in the figures and in words, the words will govern. A bid may be rejected if any of the requested documents are not included in the sealed bid packet.

**Insurance**
Certificate of Insurance must be submitted with bids.

**Delivery**
Bid must include shipping to Bishop State Community College, 351 North Broad St. Mobile AL 36603.

All items are to be free from defects in material and workmanship. If items are found to be defective or damaged or do not meet the specification, they are to be replaced immediately by the vendor at no additional cost to the college.

Quantities listed on the specification sheet are believed to be correct. However, the college reserves the right to alter or vary the quantities for a period of sixty days from the bid opening.

No payments on partial shipments will be made until all items have been received in good condition.

**Bid Form**
All information requested of the bidder must be filled in. The bid must be completed in ink.

Bids will be opened and read publicly at the time and place indicated in this Invitation to Bid. Bidders or their authorized representatives are invited to be present.

After the bids are opened and read publicly, the bid prices will be compared and the results of this comparison will be available to the public. Until the final award of the contract, however, the College shall have the right to reject any or all bids, and it shall have the right to waive technical errors and irregularities if, in its judgment, the bidder will not have obtained a competitive advantage and the best interests of the college will be promoted.
No bid may be withdrawn after the scheduled closing time for receipts of bids for a period of thirty
days.

**Award of Contract**
The contract shall be awarded to the lowest responsible and responsive bidder unless the College
finds that all the bids are unreasonable or that it is not in the best interest of the College to accept
any of the bids. A responsible bidder is one who, among other qualities determined necessary for
performance, is competent, experienced, and financially able to perform the contract. A responsible
bidder is one who submits a bid that complies with the terms and conditions of the Invitation for
Bid and the Bid Documents. Minor irregularities in the bid shall not defeat responsiveness.

The contract will be awarded on in whole, or part, based on unit prices.

Any and all damage caused to the college by the successful bidder will be repaired promptly at no
cost to the college.

The successful bidder for repair and installation projects must remove all shipping boxes, rubbish
and other debris from the premises.

**Other**
The site of the project may be examined from 8:00 AM to 3:30 PM Monday thru Thursday by
calling Frank Williams (251) 405-7172.

The bidder is to examine the site of the project and inform himself fully in regard to all conditions
pertaining to the place where the work is to be done.

All bidders, to the best of their knowledge and belief, must be in compliance with all applicable
Federal, state, county and municipal laws, regulations, resolutions. In particular, if applicable, all
bidders must be licensed and permitted in accordance with the Code of Alabama 1975, as
amended; provided, the bidder is not exempted from the below mentioned Code Sections elsewhere
in the Code.

<table>
<thead>
<tr>
<th>Code of Alabama</th>
<th>General Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title 10, Chapter 8A</td>
<td>Out-of-State corporations doing business within Alabama</td>
</tr>
<tr>
<td>Title 34, Chapter 8</td>
<td>General contractor licensing for businesses which construct or superintend the</td>
</tr>
<tr>
<td></td>
<td>construction of any building, highway, sewer, grading or any improvement or structure</td>
</tr>
<tr>
<td></td>
<td>costing $50,000.00 or more</td>
</tr>
<tr>
<td>Title 39, Chapter 3</td>
<td>Use of domestic products and workmen and laborers who have</td>
</tr>
</tbody>
</table>
III. CONTRACT PROVISIONS

Statement of Disclosure
A vendor disclosure form (attached) must be completed, signed and submitted to Bishop State Community College if the total bid is $5,000.00 or more.

The successful vendor must furnish the college a Vendor Disclosure from prior to the awarding of the contract. Vendor will comply with all federal guidelines to include but not limited to the Federal Copeland Anti-kick Back Act, Wage Hour Act, EPA Standards and Davis Bacon Act. It is important for the actual wage determination(s) to be physically included in the bid specifications. Contractors need to see the minimum wages they will be required to pay while they develop their cost estimates for work to be performed. Most Davis-Bacon wage determinations are available at www.wdol.gov. This is necessary as this project may be paid using federal funds.

Payments
Payment will be made Net thirty (30) days.

Bishop State pays by invoice. All purchases must be made with BSCC purchase orders. Terms will become a part of the bid. Bid prices must be guaranteed for a period of at least ninety (90) days.

Bishop State Community College is a non-profit state supported institution and as such is tax exempt. Our Tax ID Number is 49-1557. Vendors will comply with ACT No. 2006-557 Subsection 41-4-116 which requires that each vendor, contractor, or their affiliate must certify that it is registered to collect and remit Alabama State and local sales, use and/or lease taxes on all taxable sales and leases in Alabama. By submitting this, the bidder is hereby certifying that they are in full compliance with ACT No. 2006-557.

Other Contract Provisions

Employment Opportunity, Department of Labor." regarding its exclusion status and that of its principal employees.

In compliance with SECTIONS 9 (a) and (b) BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (the "Act"); CODE OF ALABAMA, SECTIONS 31-13-9 (a) and (b), an Affidavit of Alabama Immigration Law Compliance is to be completed and signed by an officer or owner of a contractor or grantee and notarized, as a condition for the award of any contract by an ACCS Institution or by the Alabama Department of Postsecondary Education (ADPE) to an employer that employs one or more employees in the State of Alabama and is a recipient of funds from the Alabama Department of Postsecondary Education, or funds from any political subdivision of the State of Alabama, or any public-funded entity (including an ACCS Institution). Contractors and Grantees are to provide notice to their Subcontractors of their Alabama Immigration Law Compliance obligations.

This proposal is to be made without connection with any other person, company parties making a bid or proposal; and is to be in all aspects fair and in good faith, without collusion or fraud.
IV. SPECIFICATIONS

Contractor is to complete a professional installation of outlets and disconnects and associated wiring to the Welding Lab area and Ship Fitting area of the Carver Campus with full consideration for safety and care for existing equipment, and personnel and students in the area. Contractor is to provide “Labor and Materials”.

All electrical work is to be installed according to appropriate NEC standards and any related or auxiliary ICC mandated installation requirements. All OSHA requirements regarding safety and proper industrial layout must be integral to installation and completion of all scope items. Workmanship is to be to professional standards with a completed installation inspected and ready to use state. Proper sizing of circuits are to be calculated by NEC standards regarding circuit size and effective and efficient welding equipment operation under anticipated electrical load levels. Use appropriate components for all installation.

Provide as a minimum the work scope details below:

SCOPE OF WORK:

1. Prepare for installation and install all wiring, conductors, connectors, terminals, breakers, switches, disconnects, and outlets related to providing distribution circuits of 208 Volt, 3 phase, 40 Amp (minimum) electrical power to each of Twenty (20) “existing” welding booth stations in the Welding Lab area. Circuits to be run to locations of welding booth stations. This scope item is highest priority for BSCC and should be completed as promptly as possible.

2. Prepare for installation and install all wiring, conductors, connectors, terminals, breakers, switches, feeders, and disconnects related to providing ONE (1) new 150 Amp (minimum), 208 Volt, 3-Phase Distribution Circuit; and ONE (1) 70 AMP (minimum), 208 Volt, 3 Phrase distribution circuits to “new” welding machine banks at Ship Fitting Lab area near welding lab. Circuits to be run to locations of welding banks.

3. Provide safe coordination of all new equipment being connected to existing equipment during transition of use pre- and post- connection and initial use.

4. Work is to be completed within three weeks after commencement of work.

Before providing quote, contractor should become familiar with work scope items. Call Frank Williams (251) 405-7172 to arrange a site visit and coordination with Carver Instructors and Staff so that details of scope are understood.
W-9
Request for Taxpayer Identification Number and Certification

Name (as shown on your income tax return)

Business name, if different from above

Check appropriate box: ☐ Individual/sole proprietor ☐ Corporation ☐ Partnership
☐ Limited liability company. ☐ Other (see instructions)

Address (number, street, and apt. or suite no.)

City, state, and ZIP code

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, an estate, a partnership, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see How to get a TIN on page 3.

Note: If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number

or

Employer identification number

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (for I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: [ ] I am exempt from backup withholding, or [ ] I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or [ ] the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must check box 3 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, line 2 does not apply.

For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are required to report the Certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here

U.S. person:

Date

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

• An individual who is a U.S. citizen or U.S. resident alien,
• A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
• An estate (other than a foreign estate), or
• A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

• The U.S. owner of a disregarded entity and not the entity.
State of Alabama
Disclosure Statement
(Required by Act 2001-935)

Entity Completing Form

ADDRESS

CITY, STATE, ZIP

TELEPHONE NUMBER

State Agency/Department that will receive goods, services, or is responsible for grant award

ADDRESS

CITY, STATE, ZIP

TELEPHONE NUMBER

This form is provided with:

☐ Contract  ☐ Proposal  ☐ Request for Proposal  ☐ Invitation to Bid  ☐ Grant Proposal

Have you or any of your partners, divisions, or any related business units previously performed work or provided goods to any State Agency/Department in the current or last fiscal year?

☐ Yes  ☐ No

If yes, identify below the State Agency/Department that received the goods or services, the type(s) of goods or services previously provided, and the amount received for the provision of such goods or services.

<table>
<thead>
<tr>
<th>STATE AGENCY/DEPARTMENT</th>
<th>TYPE OF GOODS/SERVICES</th>
<th>AMOUNT RECEIVED</th>
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<tbody>
<tr>
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Have you or any of your partners, divisions, or any related business units previously applied and received any grants from any State Agency/Department in the current or last fiscal year?

☐ Yes  ☐ No

If yes, identify the State Agency/Department that awarded the grant, the date such grant was awarded, and the amount of the grant.

<table>
<thead>
<tr>
<th>STATE AGENCY/DEPARTMENT</th>
<th>DATE GRANT AWARDED</th>
<th>AMOUNT OF GRANT</th>
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</table>

1. List below the name(s) and address(es) of all public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the State Department/Agency for which the public officials/public employees work. (Attach additional sheets if necessary.)

<table>
<thead>
<tr>
<th>NAME OF PUBLIC OFFICIAL/EMPLOYEE</th>
<th>ADDRESS</th>
<th>STATE DEPARTMENT/AGENCY</th>
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</table>

OVER

Bid # 2016-01
Opening Date: February 5, 2016 11:00 a.m. CST

Bishop State Community College, Mobile, AL
By signing below, I certify under oath and penalty of perjury that all statements on or attached to this form are true and correct to the best of my knowledge. I further understand that a civil penalty of ten percent (10%) of the amount of the transaction, not to exceed $10,000.00, is applied for knowingly providing incorrect or misleading information.

Signature ______________ Date ______________

Notary’s Signature ______________ Date ______________ Date Notary Expires ______________

Act 2001-055 requires the disclosure statement to be completed and filed with all proposals, bids, contracts, or grant proposals to the State of Alabama in excess of $5,000.
April 17, 2012

RE: Information Required by HB 56

To Whom It May Concern:

As you may know, the State of Alabama has passed a new legislation effective January 1, 2012 requiring anyone receiving state monies to verify they are in compliance with the new immigration law. The legislation requires us to hold payment of services rendered on or after January 1, 2012 until proper verification has been obtained.

- If you are a business that is paid directly by Bishop State Community College, please complete an Affidavit of Alabama Immigration Law Compliance, an E-verify Memorandum of Understanding (www.uscis.gov/everify), and a signed Alabama Immigration Law Compliance contract and return to us.
- If you have already completed this information for another institution, please forward a copy of that to us.
- If you have subcontractors that you employ, you are also required to obtain an Affidavit of Alabama Immigration Law Compliance from them and keep on file at your establishment.

There are several pages included in this packet—including a memorandum further explaining this new law. Please take a few moments and look over this information completely. If you have any questions regarding this, please feel free to contact us at directly at (251) 405-7047 or (251) 405-7048. Otherwise, please fill out the appropriate information and return it to us as soon as possible in order to insure no disruption in payment. You may return the information by mail – Bishop State Community College, C/O Business Office, 351 N Broad St. Mobile, AL 36603.

Thank you,

Accounts Payable
Bishop State Community College
TO: Contractors and Grantees

FROM: Bishop State Community College

DATE: April 17, 2012

RE: H.B. 56-Alabama Immigration Law Compliance

The purpose of this Memorandum is to direct your prompt attention to Alabama Immigration Law Compliance flow-down requirements that will be in effect on January 1, 2012. Those are discussed herein and can be summarized as follows:

1. Provide the Alabama Community College System (ACCS) Institution proof that you are in compliance with the immigration law by timely submitting a notarized Affidavit of Alabama Immigration Law Compliance and an E-Verify Memorandum of Understanding;
2. Provide the ACCS Institution a signed Alabama Immigration Law Compliance Contract in the attached Notice from provided;
3. Provide your subcontractors notice of their compliance obligations and Obtain from each a notarized Affidavit of Alabama Immigration Law Compliance-Subcontractor.

The requirements above, imposed by H.B. 56, are "a condition for the award of any contract, grant, or incentive by the State of Alabama, any political subdivision thereof, or any state-funded entity to a business entity or employer that employs one or more employees working in the State of Alabama. As a Contractor of Grantee, if you believe these obligations do not apply to you, please notify the Institution immediately.

For your convenience, we have included for your use a sample Affidavit of Alabama Immigration Law Compliance- Contractor and Grantees. Please complete, notarize, and return a copy to the Institution along with your attached E-Verify Memorandum of Understanding. See ALA. CODE 31-31-9 (c).

In turn, you are to obtain from your subcontractors a notarized Affidavit of Alabama Immigration Law Compliance-Subcontractor.
If you contract with more than one ACCS Institution, you will only need to have one affidavit completed and notarized, and then provide a copy to the requesting institution. You are required to maintain your subcontractors' affidavits at your offices. These documents will be subject to audit. You may provide a copy of this Memorandum with your notification memorandum to your subcontractors as an explanation for this mandatory requirement.

Finally, you will find a NOTICE OF ALABAMA IMMIGRATION LAW COMPLIANCE REQUIREMENTS TO ALL CONTRACTS ("CONTRACTORS") OF ACCS Institutions for execution by contractors and to be returned to the Institution. To the extent that there is no formal written contract between a contractor and the Institutions, such as where business is conducted by purchase order, this document shall serve as your Alabama Immigration Law Compliance Contract. Similar language will also be in contractual agreements or grant documents with the Institution.
AFFIDAVIT OF ALABAMA IMMIGRATION LAW COMPLIANCE BY A
CONTRACTOR OR GRANTEE TO ACCS INSTITUTIONS
AND/OR THE STATE BOARD OF EDUCATION

In compliance with SECTIONS 9 (a) and (b) BEASON-HAMMON ALABAMA TAXPAYER
AND CITIZEN PROTECTION ACT (the "Act"); CODE OF ALABAMA, SECTIONS 31-13-9
(a) and (b), this Affidavit of Alabama Immigration Law Compliance is to be completed and
signed by an officer or owner of a contractor or grantee and notarized, as a condition for the
award of any contract by an ACCS Institution or by the Alabama Department of Postsecondary
Education (ADPE) to an employer that employs one or more employees in the State of Alabama
and is a recipient of funds from the Alabama Department of Postsecondary Education, or funds
from any political subdivision of the State of Alabama, or any public-funded entity (including an
ACCS Institution). Contractors and Grantees are to provide notice to their Subcontractors of
their Alabama Immigration Law Compliance obligations.

State of Alabama:
County of ________________________________

Before me, a notary public, personally appeared ________________________ (print name)
who, is duly authorized by the business entity/employer which appears below, being sworn, says
as follows:

As a condition for being a contractor or grantee on a project paid for by contract, grant, or
incentive by the State of Alabama, or any political subdivision thereof, or any state-funded
entity, I hereby attest that in my capacity as ______________________ (name of contractor or grantee), said Contractor or
Grantee does not knowingly employ, hire for employment, or continue to employ an
unauthorized alien. Further, Contractor or Grantee affirms that it is providing notice to its
subcontractors of their Alabama Immigration Law Compliance obligations.

I further attest that said Contractor or Grantee is enrolled in the E-Verify program and attached to
this Affidavit is our E-Verify Memorandum of Understanding confirming such program
enrollment. I have read this Affidavit and swear and affirm that it is true and correct.

____________________________
Signature of Affiant

Sworn to and subscribed before me this ___________ day of ________________________, 20__
I certify that the affiant is known (or made known) to me to be the identical party he or she
claims to be.

____________________________
Signature and Seal of Notary Public

To be returned to the ACCS INSTITUTION.
Notice of Alabama Immigration Law Compliance Requirements
to all Contractors of ACCS INSTITUTIONS

As a Contractor, as defined in the Act, to an ACCS Institution, it is critical to your relationship (future or continuing) with the Institution that you comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act. Accordingly, please provide your Affidavit of Alabama Immigration Law Compliance with attached E-Verify Memorandum of Understanding, as requested in the attached memorandum. If you do not believe these obligations apply to you, please notify the Institution immediately.

Every contract entered into by an ACCS Institution from this point forward with a contractor will contain the following clause or one substantially similar:

Alabama Immigration Law Compliance Contract: Contractor agrees that it will fully comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act, which makes it unlawful for an employer in Alabama to knowingly hire or continue to employ an alien who is or has become unauthorized with respect to such employment or to fail to comply with the I-9 requirements or fails to use E-Verify to verify the eligibility to legally work in the United States for all of its new hires who are employed to work in the State of Alabama. Without limiting the foregoing, Contractor shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien, and shall have an officer or other managerial employee who is personally familiar with the Contractor's hiring practices to execute an affidavit to this effect on the form supplied by the Institution and return the same to the Institution. Contractor shall also enroll in the E-Verify Program prior to performing any work, or continuing to perform any ongoing work, and shall remain enrolled throughout the entire course of its performance hereunder, and shall attach to its affidavit the E-Verify Program for Employment Verification and Memorandum of Understanding and such other documentation as the Institution may require to confirm Contractor's enrollment in the E-Verify Program. Contractor agrees not to knowingly allow any of its subcontractors, or any other party with whom it has a contract, to employ in the State of Alabama any illegal or undocumented aliens to perform any work in connection with the Project, and shall include in all of its contracts a provision substantially similar to this paragraph. If Contractor receives actual knowledge of the unauthorized status of one of its employees in the State of Alabama, it will remove that employee from the project, jobsite or premises of the Institution and shall comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act. Contractor shall require each of its subcontractors, or other parties with whom it has a contract, to act in a similar fashion. If Contractor violates any term of this provision, this Agreement will be subject to immediate termination by the Institution.
fullest extent permitted by law, Contractor shall defend, indemnify and hold harmless the Institution from any and all losses, consequential damages, expenses (including, but not limited to, attorneys' fees), claims, suits, liabilities, fines, penalties, and any other costs arising out of or in any way related to Contractor's failure to fulfill its obligations contained in this paragraph.

To the extent that there is no formal written contract between the Institution and the Contractor, such as where business is conducted by purchase order, this document shall serve as the Alabama Immigration Law Compliance Contract.

Alabama Immigration Law Compliance Contract Notice Acknowledged and Agreed by Contractor whose name appears below:

______________________________
Contractor Officer or Owner Signature/Date

______________________________
Print Name/Title/Company

Please execute and return to the ACCS INSTITUTION within the next 10 days
AFFIDAVIT OF ALABAMA IMMIGRATION LAW COMPLIANCE BY A
SUBCONTRACTOR OR GRANTEE TO ACCS INSTITUTIONS
AND/ OR THE STATE BOARD OF EDUCATION

In compliance with SECTIONS 9 (a) and (b) BEASON-HAMMON ALABAMA TAXPAYER AND
CITIZEN PROTECTION ACT (the "Act"); CODE OF ALABAMA, SECTIONS 31-13-9 (a) and (b), this
Affidavit of Alabama Immigration Law Compliance is to be completed and signed by an officer or owner
of a subcontractor and notarized, as a condition for the award of any contract by an ACCS Institution
("the Institution") or by the Alabama Department of Postsecondary Education (ADPE) to a Contractor
that employs one or more employees in the State of Alabama and is a recipient of funds from the
Alabama Department of Postsecondary Education, or funds from any political subdivision of the State of
Alabama, or any publicly funded entity. As determined by Chancellor of the Alabama Department of
Postsecondary Education, a notarized Subcontractor Affidavit in this format shall be acceptable by all
Contractors to all ACCS Institutions in the State of Alabama and the ADPE in compliance with the Act.
Subcontractors are to provide notice to their Subcontractor of their Alabama Immigration Law
Compliance obligations.

State of Alabama:
County of ____________________________:

Before me, a notary public, personally appeared ____________________________ (print name) who, is
duly authorized by the business entity/employer which appears below, being sworn, says as follows:

As a condition for being a subcontractor to a contractor or grantee on a project paid for by contract, grant,
or incentive by the State of Alabama, or any political subdivision thereof, or any state-funded entity, I
hereby attest that in my capacity as ____________________________ (your position) for
______________________________________________ (name of subcontractor), said subcontractor does not
knowingly employ, hire for employment, or continue to employ an unauthorized alien. Further,
subcontractor affirms that it is providing notice to its subcontractors of their Alabama Immigration Law
Compliance obligations.

I further attest that said subcontractor is enrolled in the E-Verify program and attached to this Affidavit is
our E-Verify Memorandum of Understanding confirming such program enrollment. Further, as a direct
subcontractor, for those current employees for whom the E-Verify system may not be used in accordance
with applicable federal rules and regulations, subcontractor has reviewed, or had reviewed, the Form I-9s
for each of its current employees and has a good faith belief that it has complied with ALA. CODE § 31-
13-9(c) and (d).

I have read this Affidavit and swear and affirm that it is true and correct.

Signature of Affiant

Sworn to and subscribed before me this ______ day of ____________, 20_____.
I certify that the affiant is known (or made known) to me to be the identical party he or she claims to be.

Signature and Seal of Notary Public

To be returned to the Contractor or Grantee of an ACCS INSTITUTION.